

INTRODUCED BY:



ORDINANCE NO. 2009-xx

A BILL TO BE ENTITLED

AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF NEPTUNE BEACH, FLORIDA AMENDING CHAPTER 2 ADMINISTRATION, SECTION 2-481 CAREER CIVIL SERVICE: EMPLOYEES COVERED BY CIVIL SERVICE; APPOINTMENTS.

Whereas, the City Council of the City of Neptune Beach, Florida has determined that it is necessary to amend the following:

Now, Therefore, be it ordained by the City Council of Neptune Beach, Florida:

Section 1. Section 2-481 Career Civil Service; Employees covered by Civil Service; appointments is hereby amended as follows:

Sec. 2-481. Career civil service: Employees covered by civil service; appointments.

(a) The career civil service shall be a permanent service to which this article shall apply and shall comprise all tenured positions in the public service now existing or hereafter established, except the following:

- (1) The members of the city council, city clerk, deputy city clerk, city attorney, assistant city attorney and prosecuting attorney;
- (2) Members of boards and councils and heads of departments appointed by the city manager;
- (3) Persons employed to make or conduct a temporary and special inquiry, investigation or examination on behalf of the city council, a committee thereof or the city manager;
- (4) The city manager, assistant city managers and other assistants to the city managers;
- (5) The following positions which by their nature cannot be or should not be appropriately included in the career civil service are exempted:

a. Department, division and agency heads and their assistants (including, but not limited to: Police lieutenant, water/sewer superintendent, and building official);

b. Person serving in positions funded in whole or part by United States government manpower assistance programs.

(6) Any employee who is covered by a union contract.

(7) Any employee employed part time or seasonal.

(b) All appointments to positions in the career civil service of the city shall be made by the city manager, who shall likewise be responsible for dismissals, suspensions or demotions of all persons in the career service. The city manager shall have the same appointing authority and disciplinary authority with respect to persons exempted from the career service in subsection (a)(4), except as otherwise provided in this Code.

(c) Any person in the classified civil service who is appointed to a position exempt from the civil service system by this section shall be entitled to return to the same or comparable civil service classification, with the same rights and status as held immediately prior to such appointment. Compensation for an employee returning to a civil service classification under this provision will be established based upon the rate that he or she would be receiving had the appointment not been made.

(Ord. No. 92-1-8, § 1, 8-3-92; Ord. No. 1995-05, § 1, 8-28-95; Ord. No. 1996-15, § 1, 10-7-96)

Section 2. This Ordinance shall become effective immediately upon its final passage and adoption by the City Council.

VOTE RESULTS OF FIRST READING:

Mayor Harriet Pruette
Vice Mayor John Weldon
Councilor Fred Lee
Councilor Eric Pardee
Councilor Kara Tucker

Passed on First Reading this day of , 2009.

VOTE RESULTS OF SECOND AND FINAL READING:

Mayor Harriet Pruette
Vice Mayor John Weldon
Councilor Fred Lee
Councilor Eric Pardee
Councilor Kara Tucker

Adopted on Second and Final Reading this day of , 2009.

Harriet Pruette
Mayor

ATTEST:

Lisa Volpe, CMC
City Clerk

Approved as to form and correctness:

Christopher A. White
City Attorney